# Helena Symphony

## **Job Announcement**

# ASSISTANT CONDUCTOR OF THE HELENA SYMPHONY ORCHESTRA

#### JOB DESCRIPTION

The Assistant Conductor of the Helena Symphony Orchestra serves a member of the artistic staff, as the "cover conductor" for the Music Director and any guest conductors, and conducts concert series as assigned. The position exists to support the Helena Symphony's mission and artistic vision of the Music Director. is responsible for working with and assisting the Helena Symphony in an open, efficient, and professional manner, and assisting the staff in the accomplishment of the Helena Symphony's mission.

The ideal candidate has conducting experience with symphonic repertoire, a broad knowledge of symphonic repertoire, and understands and embraces the Music Director's vision and goals of the Helena Symphony and the role the Helena Symphony plays in the region.

#### REQUIREMENTS

- \* Working knowledge of symphonic repertoire, including orchestral, choral, operatic works
- \* Conducting experience with symphonic orchestras
- \* Public speaking experience
- \* Working knowledge of a professional orchestra rehearsals, including understanding of collective bargaining rules and regulations
- \* Ability to read music in all clefs and have a working knowledge of all orchestra instruments listed in several languages, specifically English, Italian, German, and French
- \* Self-motivated, detailed oriented and highly organized, with the ability to balance multiple tasks successfully
- \* Ability to be flexible in various scenarios
- \* Maintain a smart phone
- \* Ability to maintain close, collaborative working relationships with staff
- \* Ability to listen and respond with the respect and understanding and a willingness to seek solutions
- \* Be able to work independently and manage time efficiently
- \* Highest integrity and ethical standards
- \* Understands and supports the mission, goals, structure, and artistic vision of the Helena Symphony
- \* Appreciation for classical music and understanding of its value in the community

#### **COMPENSATION & HOURS**

The position is not an employee but an independent contractor with the Helena Symphony.

The contract is paid twice a year for a total of \$1,500 (\$750 twice a year).

The position requires about 6-8 hours for assigned concerts as cover conductor and 6-8 hours for 1-3 education concerts as assigned.

The first year of the contract, the Assistant Conductor will only be required to serve as a "cover conductor" and conduct 1-3 education concerts that are 30-50 minutes in duration.

### **HOW TO APPLY:**

Please submit:

- \* detailed conducting resume
- \* letter of interest
- \* link to conducting video (10-20 minutes) demonstrating your conducting with an orchestra in rehearsal or performance (preferably rehearsal)

Send to Director of Artistic Planning Rehanna Olson at artisticplanning@helenasymphony.org. Candidates selected will interview with the search committee and Maestro Scott. Candidates may also be required to audition with the Helena Symphony Orchestra. Applications will be considered until the position is filled, but those received before 1 June 2020 will be given priority.